Turquoise Trail Charter School Governance Council Meeting Minutes November 9<sup>th</sup>, 2020

**Members Present:** Floyd Trujillo, Alejandra Rodriguez, Victoria Schweizer, Wendy Flood, Ruth Center and Hannah Mazur

Members Not Present: Sammi Triolo

**Non-voting Members Present:** Chris Eide, Mariah Hamilton, Christie Berg, Harry Phillips, Karen Weigle, Maya Mirabal

**Also Present:** Francesca Margaritondo, Tammie Padilla, Betty Mitchell, Amber Romero, William Zunkel, Matt Pahl, Toeni Tillman, Roberta Cole, Miranda Gonzales, Mary Ellen Dannenberg

I. Call to Order – Open Session 5:35pm. It was determined there was a quorum. Meeting called to order.

A. Roll Call – Introductions made.

**Approval of Agenda:** Mariah Hamilton asks to add Staff Update as item X. Motion made by Victoria Schweizer to approve the agenda as amended and seconded by Alejandra Rodriguez. Roll Call vote: Alejandra Rodriguez – Aye, Victoria Schweizer – Aye, Wendy Flood - Aye, Ruth Center - Aye, Hannah Mazur – Aye, The Chair Floyd Trujillo – Aye. Passed 6 -0

- II. Public Forum: None
- III. \*Approval of October, 2020 Minutes: Amendment Amber Romero was supposed to be added to the Slate. Motion made by Hannah Mazur to approve the October minutes with amendment and seconded by Alejandra Rodriguez. Roll Call vote: Alejandra Rodriguez – Aye, Victoria Schweizer – Aye, Wendy Flood -Aye, Ruth Center - Aye, Hannah Mazur – Aye, the Chair, Floyd Trujillo – Aye. Passed 6 – 0.
- IV.\*VOTE GC Elections Process: Floyd Trujillo goes over the process one more time. He proposes keeping the voting open until Friday close of business. It will be mentioned in the next T3 with another email on Thursday and a robocall by Chris Eide. Motion made by Floyd Trujillo to open the voting on google forms on Tuesday at 7am and to close Friday at 5pm and seconded by Ruth Center. Roll Call vote: Alejandra Rodriguez – Aye, Victoria Schweizer – Aye, Wendy Flood – Aye, Ruth Center – Aye, Hannah Mazur – Aye, the Chair, Floyd Trujillo – Aye. Passed 6 – 0.
- V. \*VOTE Staff Representative Elections: Mariah Hamilton presents the plan created by the leadership committee. Staff will submit nominations to the leadership committee by email. Top three, per staff, (2 from K-5, 1

from 6-8) will be tabulated. Voting will then take place for all staff via Google Forms. Francesca Margaritondo will check that nominees will accept the nomination. Nominations will be submitted to the leadership committee via google forms which will be created by Francesca Margaritondo.

Time frame:

- Nomination form goes out Wednesday, November 11<sup>th</sup>, morning.
- Wednesday Nov 18<sup>th</sup>, Leadership will convene and discuss the results.

The following morning the voting for the entire staff will go out.
Motion made by Victoria Schweizer to approve the staff reelection process as described and seconded by Alejandra Rodriguez. Roll Call Vote:
Alejandra Rodriguez – Aye, Victoria Schweizer – Aye, Wendy Flood -Aye,
Ruth Center -Aye, Hannah Mazur – Aye, the Chair, Floyd Trujillo – Aye.
Passed 6 – 0.

VI.\*VOTE – New Policy: Policy 524 – Student Activity: Alejandra Rodriguez explains the policy and that it came from a suggestion from the audit committee. Brief Q & A. Proposal by Floyd Trujillo to set the threshold at \$5000 instead of \$2000. Motion made by Floyd Trujillo to approve the new policy as presented with the one amendment to internal controls to \$5000 and seconded by Alejandra Rodriguez. Roll Call vote: Alejandra Rodriguez – Aye, Victoria Schweizer – Aye, Wendy Flood – Aye, Ruth Center - Aye, Hannah Mazur – Aye, the Chair, Floyd Trujillo – Aye. Passed 6 - 0.

VII. \*VOTE – Amendment to Policy 237 – Annual leave (12-month employees): Alejandra Rodriguez explains the amendment which is also due to the audit. Motion made by Floyd Trujillo to table the vote and task the finance committee to come up with a recommendation for the next meeting. Seconded by Victoria Schweizer. Roll Call vote: Alejandra Rodriguez – Aye, Victoria Schweizer – Aye, Ruth Center – Aye, Hannah Mazur - Aye, the Chair, Floyd Trujillo – Aye. Wendy Flood lost her connection. Passed 5 – 0 with one off line during voting process.

VIII. Discussion – Financial Institution Change: Chris Eide explains the need for the school to change financial institution. About a month ago, Chris Eide researched the issue and started reaching out to other institutions. Bill Zunkel weighs in with his experience in the field. The school needs more of a community bank to solve issues, to anticipate problems and safety for the account. Question – is the timing accurate? Should this happen sooner rather than later? Should this wait until the end of the fiscal year. Bill recommends not waiting that long, but maybe aim for the end of the calendar year. Floyd will send his questions to Bill who will then follow up with the bank to figure out the logistics.

- **IX.** Discussion GC Evaluation: This item is tabled until the next meeting.
- X. Staff Update Mariah Hamilton explains what the board can do to support the staff: more support from Admin, the staff is really stressed and overwhelmed, we might be looking at losing more teachers, teachers feel like more items are being added to their plates. Need for more communication. Requesting that staff be allowed to listen in to leadership committee meetings. Some staff afraid to speak up especially at GC meetings because their boss might be attending the meeting. They want to have a say in the permanent head administrator position. Victoria Schweizer asks – what does this support look like? One suggestion given by Maya Mirabal. Mariah Hamilton then proceeds to talk about a list of 'grievances' and is instructed by the board on the proper procedure for this.
- XI. Adjournment of Regular Session Motion made by Hannah Mazur to adjournment of regular session and seconded by Victoria Schweizer. Alejandra Rodriguez - Aye, Victoria Schweizer - Aye, Hannah Mazur – Aye, Wendy Flood - Aye, the Chair, Floyd Trujillo – Aye. Passed 6 – 0. adjourned at 6:59pm