Turquoise Trail Charter School Governance Council Meeting Minutes May 23<sup>rd</sup>, 2022

**Members Present:** Lorenzo Dominguez, Victoria Schweizer, Alejandra Rodriguez, Miranda Mascarenas, Ruth Center, Amber Romero, Matt Pahl, Sammi Triolo (6:19pm arrival)

Members Not Present: Hannah Mazur

**Also Present:** Tammie Padilla, Stephanie Behning, Amy Oler, Mary Ellen Dannenberg, Raz Bhandari, Leslie Meehan, Zach Chavez, Leticia Garcia, Rebekah Runyan, Nicole Doles, Mariah Hamilton, Chris Eide, Miranda Gonzales, Molly Maze, Jenn Prye (5:38pm arrival), Lisa Gomez (5:44pm arrival), Aurora Del Valle (5:45pm arrival), Maya Mirabal (5:47pm arrival), Mollie West (6:02pm arrival) **Scribe:** Francesca Margaritondo

- I. **Call to Order Open Session** 5:35pm. It was determined there was a quorum. Meeting called to order.
  - A. Roll Call Introductions made.
  - B. \*VOTE Approval of Agenda: Motion made by Alejandra Rodriguez to approve the agenda as presented and seconded by Lorenzo Dominguez, Roll call vote: Alejandra Rodriguez – Aye, Lorenzo Dominguez – Aye, Miranda Mascarenas – Aye, Ruth Center – Aye, Amber Romero – Aye, Matt Pahl – Aye, the Chair, Victoria Schweizer – Aye. Passed 7 – 0.
  - C. \*VOTE Approval of April (4/25) Business Meeting Minutes: Motion made by Miranda Mascarenas to approve the minutes as presented and seconded by Alejandra Rodriguez. Alejandra Rodriguez Aye, Lorenzo Dominguez Aye, Miranda Mascarenas Aye, Ruth Center Aye, Amber Romero Aye, Matt Pahl Aye, the Chair, Victoria Schweizer Aye, Passed 7 0.
  - D. \*VOTE Approval of May (5/09) Special Meeting Minutes: Motion made by Alejandra Rodriguez to approve the minutes as presented and seconded by Lorenzo Dominguez. Roll Call vote: Alejandra Rodriguez Aye, Lorenzo Dominguez Aye, Miranda Mascarenas Aye, Ruth Center Aye, Amber Romero Aye, Matt Pahl Aye, the Chair, Victoria Schweizer Aye, Passed 7 0.
- II. \*VOTE Consent Agenda
  - 1. \*BAR's

BAR #	Fund Description	Туре	Am	ount	Purpose
a. 2122-0065	24308 - CRRSA ESSER II	Increase	\$	55,779.00	To budget for final carryover To increase based on award
b. 2122-0066	28208 - ECECD	Transfer	\$	869.00	

- 2. Disbursements
  - a. April 2022
- 3. Checks over \$50,000
  - i. Santa Fe Public Schools Check 15923 \$87,086
- 4. Financial Reports
  - b. Budget to Actual
  - c. Statement of Revenues, Expenditures and Fund Balance
  - d. Bank Reconciliation
  - e. RfR Summary
- 5. Others
  - f. Financial Projections

Alejandra Rodriguez explains the entire consent agenda to the council. The Finance Committee recommends an approval of the consent agenda. Motion made by Matt Pahl to approve the consent agenda as presented and seconded by Miranda Mascarenas. Roll Call Vote: Alejandra Rodriguez – Aye, Lorenzo Dominguez - Aye, Miranda Mascarenas – Aye, Ruth Center – Aye, Amber Romero – Aye, Matt Pahl - Aye, The Chair, Victoria Schweizer – Aye. Passed 7 – 0.

- III. Public Forum: Raz Bhandari: SPED Case Manager at TTCS. Questions about salary schedule for teachers: after calculations, does not find the same amount as is listed on the salary schedule. Asking if there will be extra pay for the extra 10 days. Lisa Gomez: EA at TTCS. Concerned about EAs not getting paid an hourly differential when pulled to sub more than 30 minutes. Requests the council look into that and change it for next year. Also concerned about hourly pay for hourly employees. Mariah Hamilton: 2<sup>nd</sup> Grade Teacher at TTCS. Concerned about proposed salary for teacher in the budget. Same as Raz. Finding differences with Las Cruces. Nicole Doles: 2<sup>nd</sup> Grade Teacher at TTCS. Same Concern as Raz and Mariah. How are we marketable as a place to work with this perceived discrepancy?
- IV. Updates/Presentation of Reports
  - A. Business Office: None
  - B. Principals/Teacher Reps: Leticia Garcia: Got a lot of questions about salary. Erin Nadon asking if teachers will be paid for 10 PD days and

what is the rate and how is it accounted for in the budget. Many other teachers are asking similar questions. Miranda Gonzales: Reads letter from Amy Oler with concerns about PD days not being compensated. Maya Mirabal: Getting ready to wrap up middle school at the end of the year. Jenn Prye: Excited for the end of the school year. Focused on DOM. Putting together a vertically aligned rubric for the DOM across all grades. Continuing to ride waves of teacher coverage. 8<sup>th</sup> grade continuation happening, ceremony on June 9<sup>th</sup>. All students will get recognition and a t shirt. Field trip planned for 8<sup>th</sup> grade students and DOM and student work that will happen as a result. Spring Fling was very successful. The student council did a great job and Ms. Corine was extremely successful in putting the entire thing together. One of our ELL students was able to celebrate being on grade level after lots of work and the accelerated environment. Stephanie Behning: The assemblies just finished and they were amazing. It was focused on culture and diversity. Pizza with the principal celebrations are going well, so many grades have reduced the number of accidents on the playground. Demonstrations of Mastery are going well; the grade level teams are putting together some amazing work. 2<sup>nd</sup> grade has organized a field trip to the children's museum. The students are excited about next year and their next grade level.

C. Head Administrator: Chris Eide: Thanks the teachers for advocating. Shouts out the administrative team; a lot of time is spent looking back and forward. It has been an incredible and difficult year. Many things are getting built for next year based on what we've learned from this year. We are trying to ensure we are fully staffed for next year. Looking for a Middle School principal first and foremost. We are looking at 6 candidates who are going to the second round of the interview process. Hope to make an offer on June 8<sup>th</sup> with a hopeful start date of June 15<sup>th</sup>. There are also quite a few other spots to fill. Mary Ellen Dannenberg has succeeded at getting us approved for serving 16 3-year-olds next year. We are doing a good job making connections: for our brand-new students they had a new student orientation last week which went really well; also connecting our departing 8<sup>th</sup> grade students with Roberta and have her continue following them as they go through high school and so

on. This job and this work are not done anywhere else. We want to make sure our coyotes are taken care of. Our EA pathway program for EAs who do not have a bachelor's degree is going well. We were originally granted 1, and recently we were granted 6 more. We are hopeful this will tap our community to become teachers and leaders in our school. Our systems are getting stronger and our plans are getting stronger. Comment from Lorenzo Dominguez – Thanks the group and echoes what Chris has said. 2 questions: do we have metric to expand our academy to state wide? What are the qualities necessary for a new person to oversee this expansion? Last year we suspected there were more families around the state that needed a virtual option. And recently we are seeing virtual students coming back to in person, or planning to do so next year. After calculations, Jenn Prye and Chris Eide found that with a minimum of 45 students we can support the academy and are about 8 short of that. We would hate to lose the students and the teachers, so next year it would be more of a hybrid model. So, we used the best group in the state to attempt to reach students from across the entire state. Thanks to the ESSER dollars, we might be able to continue it. One of the academy teachers can take over smoothly once Mrs. Prye leaves because it was so well set up.

- D. Equity Committee: Victoria Schweizer. The council met earlier in the month and will meet monthly following staff meetings to encourage more participation.
- E. Marketing Committee: Lorenzo Dominguez: There was no meeting, so no update.
- F. Recruitment Committee: Amber Romero: No update even though they did meet and decided they would communicate by email throughout the summer.
- G. GC Executive Team: Strategic planning committee continues to grow the Middle School. The Foundation is sponsoring the Basketball game. The Foundation has been sponsoring many events at the school recently. June 5<sup>th</sup> is the last chance to get training. Sammi Triolo asks that all members ensure they are getting all of their training finished. Need to set dates for the annual meeting which is typically held for 2 4 days. This year, going for 2 days.

Please send blackout dates to Sammi Triolo from June through Mid-August.

V. \*VOTE – IDEA B Application: Chris Eide explains this application to the board. Motion made by Alejandra Rodriguez to approve the application as presented and seconded by Matt Pahl. Roll Call Vote: Victoria Schweizer – Aye, Ruth Center – Aye, Miranda Mascarenas – Aye, Matt Pahl – Aye, Lorenzo Dominguez - Aye, Amber Romero – Aye, Alejandra Rodriguez – Aye, the Chair, Sammi Triolo - Aye. Passed 8 – 0.

Matt Pahl steps away 6:41pm

VI. \*VOTE – 2022-2023 Salary Schedules: Alejandra Rodriguez explains the salary schedules to the board. Miranda Gonzales insists that this salary schedule does not reflect the extra 10 days of PD.

Matt Pahl returns 6:48pm.

Leticia Garcia asks if there will be no discussion about the 10 extra days. Answer: the calendar is approved and will not change. The finance committee can clarify. Victoria Schweizer recalculated and found different numbers from the teachers. Leticia Garcia reiterates the calculations. Miranda Mascarenas asks about stipends and is this possible? Answer – yes we have done this in the past, but cannot commit our current budget to this. Ruth Center requests that they are able to discuss this further and review.

Motion made by Ruth Center to pend voting on the salary schedule until further clarification is made. Questions about 10 extra PD days continue and differences between standard year and ELTP year. Questions about the differences between 3% and 0.11 multiplier. Question about the PD calendar and how has it changed? Answer: We are trying to make things more differentiated so people have more collaboration PLC time. If we eliminated the 10 preservice days, we still would not have the full 80 hours. We need to do 2 things: 80 hours of PD, and need to ensure we are prepared for the upcoming school year. This is what the extra 10 days are for. Lorenzo Dominguez seconds the motion to put the salary schedule on hold. Roll Call Vote: Victoria Schweizer – Nay, Ruth Center – Aye, Miranda Mascarenas – Aye, Matt Pahl – Nay, Lorenzo Dominguez – Aye, Amber Romero – Aye, Alejandra Rodriguez – Nay, the Chair, Sammi Triolo – Nay. It's a draw. Motion made by Victoria Schweizer to pass the salary schedule as presented as long as under the resolution funds are found in advance to cover the stipends in the next year for PD and the EAs and seconded by

Alejandra Rodriguez. Roll Call vote: Victoria Schweizer – Aye, Ruth Center – Aye, Miranda Mascarenas – Aye, Matt Pahl – Aye, Lorenzo Dominguez – Aye, Amber Romero – Nay, Alejandra Rodriguez – Aye, the Chair Sammi Triolo – Aye. Passed 7 – 1.

VII. \*VOTE – 2022-2023 School Budget: Alejandra Rodriguez goes over the most critical parts of the budget since there are no changes. Motion made by Matt Pahl to approve the budget as presented and seconded by Miranda Mascarenas. The finance committee recommends 'do pass'. No discussion. Roll Call Vote: Alejandra Rodriguez – Aye, Amber Romero – Nay, Lorenzo Dominguez – Aye, Matt Pahl – Aye, Miranda Mascarenas – Aye, Ruth Center – Aye, Victoria Schweizer – Aye, the Chair, Sammi Triolo – Aye. Passed 7 – 1.

## VIII. \*Executive Session

Closed session pursuant to NMSA 1978 §10-15-1(H)(8) – Acquisition (lease) of real property; Inquiry to SFPS to purchase property. Chris Eide-Azevedo in attendance.

Motion made by Alejandra Rodriguez to enter Executive Session and seconded by Victoria Schweizer. Roll Call Vote: Alejandra Rodriguez – Aye, Amber Romero – Aye, Lorenzo Dominguez – Aye, Matt Pahl - Aye, Miranda Mascarenas – Aye, Ruth Center – Aye, Victoria Schweizer – Aye, the Chair, Sammi Triolo – Aye. Passed 8 – 0. Executive session entered at 8:02pm. Only item stated above was discussed. No actions were taken. Exited at 8:13pm

- IX. \*VOTE Acquisition (lease) of real property; Inquiry to SFPS to purchase property. Motion made by Alejandra Rodriguez to approve the letter as presented and seconded by Victoria Schweizer. Roll Call vote: Alejandra Rodriguez – Aye, Lorenzo Dominguez – Aye, Matt Pahl – Aye, Miranda Mascarenas – Aye, Ruth Center – Aye, Victoria Schweizer – Aye, the Chair, Sammi Triolo – Aye. Passed 8 – 0.
- X. Adjournment of Business Meeting Motion made by Ruth Center to adjourn the business meeting and seconded by Alejandra Rodriguez. Roll Call vote: Victoria Schweizer – Aye, Ruth Center – Aye, Miranda Mascarenas – Aye, Matt Pahl – Aye, Lorenzo Dominguez - Aye, Amber Romero – Aye, Alejandra Rodriguez – Aye, the Chair, Sammi Triolo – Aye. Passed 8 – 0. Meeting adjourned 8:15pm.

Minutes approved, 6/6/22 - 5:45pm